## SECTION H: NEGOTIATIONS

HO\* Work Stoppage

\* denotes areas covered by Board policy

File: HO

## WORK STOPPAGE

This Board is obligated and committed to provide certain basic services to the school districts under its jurisdiction and as contracted; therefore, if the schools are open and the students are in attendance, those basic services will be provided. To neglect those responsibilities would result in the loss of funds to the ESC.

Recognizing the fact that a local district, for various reasons, could have a work stoppage, this Board remains committed to providing services to the schools and will make efforts to fulfill its obligations.

Members of the ESC staff are required, at all times, to perform their duties as assigned by the Superintendent and his/her administration. Employees who fail to perform their duties when so required will be subject to disciplinary measures in accordance with the policies of this Board and the laws of the State and may be subject to the loss of benefits as well.

Efforts will be made to ensure the safety and welfare of ESC employees.

[Adoption date: December 7, 1996] [Re-adoption date: October 29, 2007] [Re-adoption date: September 26, 2011]

LEGAL REFS.: ORC 4117.01; 4117.15; 4117.16; 4117.18; 4117.23